

Seat No. : \_\_\_\_\_

**LE-128**

**April-2014**

**T.Y. M.B.A. (KS) (Integrated)**

**Industrial Relations and Production Management**

**Time : 3 Hours]**

**[Max. Marks : 100**

1. (a) Describe the objectives of the labour policy in economic planning in the post independence period. **10**
- (b) Do you agree with the 3-tier strategies propounded by Thomas Kochan.et.al. What are the implications for managers and union leaders at this level ? **10**

**OR**

- (a) Explain the system framework developed by Dunlop. Is the system framework propounded by Dunlop relevant in Indian context ? What changes or modifications would you suggest to the framework developed by him ? **10**
  - (b) Do you agree with the conceptualization of employer's attitudes towards union by Fahlbeck ? Explain the concepts and values that govern Sound Industrial Relations. **10**
2. (a) What are the problems faced by industrial labourers ? Explain in detail. **10**
  - (b) Discuss the provisions of Trade Union Act and state the recommendations given by 2<sup>nd</sup> NCL, 2002 for labour laws. **10**
3. (a) Define production system. How can they be classified ? Name the inputs to the production system. **10**
  - (b) Trace the evolution of production function. **10**

4. (a) Explain different stages in a product life cycle. Bring out the characteristics of stages in life cycle. **10**
- (b) Briefly discuss the major factors affecting process design decisions. **10**

**OR**

- (a) Explain different types of process design. **10**
- (b) Define the term 'Operating Leverage'. "Automated production systems have greater operating leverage." – Discuss the statement. **10**
5. (a) Discuss the various types of capacity considered in capacity planning. **10**
- (b) Explain the factors influencing facility layout. **10**
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