

The question paper comprises of 5 question of 14 marks each and all the compulsory. Choices are internal

Q1	Attempt Any Two	
	(A) Define Personnel Management and Human Resource Management. Explain the objectives of HRM in detail	7 marks
	(B) Write a brief note on Human Resource Planning	7 marks
	(C) Differentiate between Personnel Management and Human Resource Management	7 marks
Q2	(A) What is 'recruitment'? List and explain various sources of recruitment in brief	7 marks
	OR	
	(A) Explain the terms 'Training' and 'Development' and clarify the difference between training and development	7 marks
	(B) What do you mean by 'Human Resource Development'? Describe the various techniques of HRD	7 marks
Q3.	(A) Give an outline on the concept 'Performance Appraisal' along with its benefits	7 marks
	(B) Explain the term 'Promotion'. Write a detailed note on various basis of promotion.	7 marks
	OR	
	(B) Discuss in short causes of employee transfer and demotion	7 marks
Q4.	Attempt Any Two:	
	(A) What is a Job Design? Explain various approaches of Job Design	7 marks
	(B) What are Quality Circles? Discuss its advantages and essential requirements for its success	7 marks
	(C) Explain the term 'Job Rotation' along with its merits and demerits	7 marks
Q5.	Explain the terms/ Write short notes (Any 7 – 2 marks each)	14 marks
	1) Quality of Work Life	
	2) Labour Turnover	
	3) Roles of an HR Manager	
	4) Job Enlargement	
	5) Scientific Recruitment	
	6) Transfer	
	7) Problems of Performance Appraisal	
	8) Morale: Meaning and factors affecting	
	9) Human Resource Accounting System	