

M.B.A. (CSN) (Sem.-IV) Examination
Business Law, Ethics and Values
May-2017

Time : 3 Hours}

[Max. Marks : 70

- Q. 1 A) "All the illegal actions are unethical but all the unethical actions are not illegal" Explain. 7
- B) You are at a store where you have bought several articles. The billing assistant has missed a costly item. What do you do? Give reasons to support your decision
- i. You just pay the bill as it is and go.
 - ii. You tell yourself that the money not included in the bill will be given to a needy person.
 - iii. You tell the billing assistant that an item has been omitted and correct the bill. 7
- OR
- B) What is more important, ethics or law? Give reasons 7
- Q.2 A) Explain in detail ethical issues in Marketing. 14
- OR
- A) Under what condition whistle-blowing is morally justified. 7
- B) Explain the moral principles for HR Manager. 7
- Q.3 A) What is meant by "acceptance"? What are the essentials of a valid acceptance? 7
- OR
- A) X offers to sell his radio to Y for rs. 300. Y replies "I will pay rs. 250 for it" X refuses to sell at this price. Y then gives rs.300 to X. In reply X said "I do not want to sell radio". Discuss the rights of X and Y. 7
- B) "All agreements are not contracts, but all contracts are agreements". Discuss the statement explaining essentials elements of valid contact. 7
- Q.4 A) What do you mean by ethical decision making? Explain the process of making ethical decisions. 7
- B) Explain the sources of Power in Organisation. 7
- OR
- A) Explain in detail some specific types of sexual harassment. 7
- B) After 3 months on the job, you learn an employee falsified her employment application. She doesn't have a college degree. As a boss, what do you do? Give reasons to support your decision.
- i. Fire her immediately. (P.T.O)

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- II. Overlook it; she's doing a great job.
 - III. Balance the omission severity with the great job. She's doing plus her age and ethnicity.
 - IV. Contact HR and determine Company Policy.

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Q.5 Answer any two of the following:

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Discuss the following case :

- A. Lalman Shukla Vs. Gauri Datt
 - B. Harbahjan Lal Vs. Harcharan Lal
 - C. Thomas Vs. Thomas
 - D. Damodar Mudliar Vs. Secretary of State in India
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