

Seat No. : _____

AD-131

April-2016

4th Year M.B.A. Integrated

Human Resource Development

Time : 3 Hours]

[Max. Marks : 100

1. Attempt any **two** : **20**
 - (A) Discuss the socio-cultural, economic and non-economic components of a business environment.
 - (B) Elaborate the role of Human Resource Management during economic recession and economic boom.
 - (C) Discuss the concept of Human Resource Development and Human Resource Management. Explain the scope and need of Human Resource Development.

2. Attempt any **two** : **20**
 - (A) Define human resource planning. How is forecasting a part of human resource planning and explain the types and techniques of human resource forecasting.
 - (B) 'In future E-recruitment is likely to replace the conventional paper-based recruitment methods' critically discuss the statement mentioning the merits and demerits of the recruitment method.
 - (C) Differentiate between Induction and Orientation. State the important elements of Induction.

3. What is performance appraisal and discuss the methods of performance appraisal. **20**

OR

 - (A) What are different role of trainers and discuss the behaviours of a trainer towards learners. **10**
 - (B) What is concept of 5s and discuss the post training work for making training effective. **10**

4. Attempt any **two** : **20**
 - (A) Define compensation and discuss the determinants of compensation structure. How does compensation survey help in determining compensation ?
 - (B) Write a note on : Employee rewards in India.
 - (C) What are the ways through which an employee can separate from an organization ?

5. Discuss the types of strikes ? When is strike justified and how strike can be prevented ? **20**

OR

 - (A) Discuss the model of grievance procedure suggested by national commission on labour. **10**
 - (B) Discuss the different methods of prevention of industrial conflicts. **10**