

Seat No. : _____

NH-106

December-2015

5th Year MBA Integrated

International Human Resource Management

Time : 3 Hours]

[Max. Marks : 100

1. (A) Explain Stages of Internationalization of International Business. **20**
OR
(B) **10** marks each. **20**
 - (i) Explain Export and Franchises' Modes of entry in international business.
 - (ii) Explain the various aspects of culture that influence international business giving examples.

2. Attempt Any 2. (**10** marks each) **20**
 - (A) Describe the issues in determining supply of International Human Resource in an organization.
 - (B) Why do MNC's require different category of employees ? Explain any 2 categories in detail.
 - (C) Write a short note on dual career couples.

3. Attempt Any 2. (**10** marks each) **20**
 - (A) Explain repatriation process in detail. Give your opinion about importance of repatriation in various organizations.
 - (B) What are the HR implications of language standardization ?
 - (C) Describe the factors affecting re-entry of an expatriate.

4. (A) How can we effectively undertake performance appraisal of international employees ? **10**
(B) What are the responses of Trade Unions to multinationals trying to control the market ? **10**

5. (A) Compare and contradict the major HR practices of India and China. **10**
(B) Relate International Business Ethics and HRM. **10**