

Seat No. : \_\_\_\_\_

**NG2-118**

**December-2015**

**5<sup>th</sup> Year M.B.A. Integrated**

**Organizational Development and Change Management**

**Time : 3 Hours]**

**[Max. Marks : 100**

1. Attempt any **two** from the following : **20**
  - (a) What is organizational change ? Clarify the idea of Kurt Lewin that has influenced organizational change.
  - (b) Write an annotation on : 'Organizational Development values and its assumptions'.
  - (c) Concisely clear the idea of system theory. Describe various natures of the system.
  
2. (a) Define OD interventions. State and elucidate the classification of OD interventions. **20**

**OR**

  - (b) (1) Write an essay on : Ethical standards in Organizational Development.
  - (2) Who is an OD practitioner ? Discuss various competencies required for OD practitioner.
  
3. (a) Elucidate and explain in detail 'Six Box Model' of Marvin Weisboard. **10**
  - (b) Explain in detail : 'The program management component'. **10**
  
4. (a) Define : Team. Briefly clarify types of team. Add characteristics of an effective team. **10**
  - (b) Write Summaries on : (any **two**) **10**
    - (1) Process Consultation Intervention
    - (2) Organizational Mirror Intervention
    - (3) Training Groups
  
5. Carve explanatory notes : (any **two**) **20**
  - (a) The confrontation meeting by Richard Beckhards
  - (b) Grid Organizational Development
  - (c) Socio-Technical System

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