

Seat No. : _____

NF-141

December-2015

5th Year MBA (Integrated)

**Industrial Relations and Labour Laws
(HR-Elective)**

Time : 3 Hours]

[Max. Marks : 100

1. (A) Differentiate between social legislation and labour legislation. Explain the principles of modern labour legislation. **10**
- (B) Explain the forces influencing modern social and labour legislation and briefly write the different types of labour legislation. **10**
2. Discuss different types of strikes and explain different methods of settling industrial disputes. **20**

OR

Discuss the Industrial Employment (Standing Orders) Act, 1946 at length and write the recommendations of second NCL (2002) in the context of Industrial Employment Act.

3. Attempt Any **Two** :
 - (A) Discuss the provisions relating to hazardous processes under the Factories Act, 1948. **10**
 - (B) Explain the permissible or authorized deductions under the payment of Wages Act, 1936. **10**
 - (C) Write the important provisions of Minimum Wages Act, 1948. **10**
4. Explain the main provisions of Shops and Establishments Act, 1953 and discuss the recommendations of the first NCL (1969) and second NCL (2002). **20**

OR

Discuss the Equal Remuneration Act, 1976 in detail and specify the Power of Central Government to give Direction in this regard.

5. Write notes on any **four** :
 - (A) Motor Transport Workers Act, 1961 **5**
 - (B) Impact of ILO on labour legislation **5**
 - (C) Provisions of Inter-state Migrant Workmen (Regulation of Employment and Condition of service) Act, 1979. **5**
 - (D) Recommendation of second NCL (2002) relating to unorganized sector. **5**
 - (E) The Plantation labour Act, 1951. **5**

NF-141