

Seat No. : _____

AI-126

April-2015

5th Year MBA (HR Specialization)

Seminar on Contemporary Issues in HRM

Time : 3 Hours]

[Max. Marks : 70

1. (a) Explain the impact of globalization on human resource management. **7**
(b) Discuss the evolving role of HR in the contemporary environment. **7**

2. (a) Explain PCMM Model with the help of an example. **7**
(b) Today's organizations are knowledge driven organizations. Throw light on the statement explaining importance of Knowledge Management. **7**

3. (a) Discuss the role of HR in various stages of Mergers. **7**
(b) The best time to hire talent is recession. Explain. **7**

4. (a) Define Diversity. Explain the various dimensions related to diversity. **7**
(b) Work-life balance is irrespective of gender. Discuss and also explain its impact on productivity. **7**

5. Write notes on : (any **two**) **14**
 - (a) Outsourcing & Outplacement
 - (b) HRIS
 - (c) The article "Bring your own device" of Ascent

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