

Seat No. : _____

AH-121

April-2015

V Year M.B.A., (Integrated)

H.R. Specialization

(Labour Welfare & Strategic Human Resource Management)

Time : 3 Hours]

[Max. Marks : 70

Instruction : Be Neat & Legible.

1. What is value chain analysis ? Explain the process of strategic management. **14**

2. Discuss the important constituents of SHRM in action. **14**

OR

Explain the various important strategic roles of HR functions.

3. Attempt any **two** :

(1) Explain different approaches to organizational change. **7**

(2) Briefly discuss the strategic issues in employee safety and health. **7**

(3) What is Organizational Development ? Write the process of Organizational Development. **7**

4. Explain the concept of Retention Management and state the need for Retention Strategy. **14**

OR

Define Recruitment. Explain the factors affecting the process of Recruitment.

5. Explain any **two** of the following :

(1) Importance of training as an HR Practice. **7**

(2) Process of Performance Appraisal. **7**

OR

What is Employee Separation ? Explain different types of Employee Separation. **14**

AH-121