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1605E672

Candidate's Seat No : _____

MBA-1 Sem.-2 Examination**HRM****Time : 2-30 Hours]****May-2025****[Max. Marks : 70**

Q No.	Questions	Marks
Q-1	Explain the strategic role of Human Resource Management (HRM) and its subsystems. Why is job analysis important for an organization?	14
Q-2	Describe the process of HR planning and recruiting. How are employees tested and selected in companies? OR Explain how to interview candidates effectively. What are the key points in training and developing employees?	14
Q-3	Describe performance management and appraisal. How does managing career and fair treatment help in employee satisfaction? OR What is pay for performance? Explain financial incentives and their importance in organizations.	14
Q-4	Explain industrial relations and its main aspects. What are trade union legislations and how are industrial disputes settled? OR Describe collective bargaining and the legislations related to it. How do they help in managing disputes?	14
Q-5	Discuss the main labour legislations like Factories Act and Minimum Wage Legislation. Why is equal remuneration important at the workplace?	14