

**MTHM Sem.-2 Examination****MTHM - 109****H.R.M. in Service Industries (H.R.M.)****Time : 2-30 Hours]****May-2025****[Max. Marks : 70****Instructions:**

- 1) **Figures to the right indicate Full Marks.**
- 2) **Do not write anything on the question paper.**
- 3) **Do not use scientific calculator.**

1. Explain the concept and characteristics of Human Resource Management? **(14 Marks)**

**OR**

Discuss HR policies and HR accounting.

2. Discuss Recruitment and its various sources in HRM. **(14 Marks)**

**OR**

What you understand by Selection, Placement and Induction in HRM

3. Discuss Training and Development in HRM. **(14 Marks)**

**OR**

What are the different methods of training? Explain.

4. Explain the concept of performance appraisal also write its nature and objectives. **(14 Marks)**

**OR**

Discuss the concept of Wage and Salary and explain different types of wages.

5. Explain the concept of employee welfare. Discuss different categories of employee welfare. **(14 Marks)**

**OR**

Discuss the concept of Work-Life Balance. Write its importance and strategies to promote work-life balance.

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