

MITF Sem.-2 Examination

MITF - 110T

International H.R.M.

Time : 2-30 Hours]

May-2025

[Max. Marks : 70

Instructions:

- **Figures to the right indicate Full Marks.**
- **Do not write anything on the question paper.**
- **Simple calculator is allowed. Do not use a scientific calculator.**

Q.1	Analyse how international business has evolved over the decades and examine the major drivers that have contributed to the globalization of business. Support your answer with relevant examples.	14
	<u>OR</u>	
Q.1	Describe the main forces that are driving the process of globalisation in the 21st century. Provide examples to support your explanation.	14
Q.2	Discuss the importance of training and development for international staff.	14
	<u>OR</u>	
Q.2	Discuss the key components of international performance management.	14
Q.3	What are the objectives and key approaches to international compensation?	14
	<u>OR</u>	
Q.3	What are the key issues in international industrial relations?	14
Q.4	What are the future trends and challenges in International Human Resource Management (IHRM)?	14
	<u>OR</u>	
Q.4	What are the key differences between Domestic HRM and International HRM (IHRM)?	14

(P.T.O)