

MAVI Sem.-2 Examination

MAV-109

H.R.M. in Service Industries (H.R.M.)

May-2025

Time : 2-30 Hours]

[Max. Marks : 70

Instructions:

- 1) **Figures to the right indicate Full Marks.**
- 2) **Do not write anything on the question paper.**
- 3) **Do not use scientific calculator.**

1. Explain the concept and characteristics of Human Resource Management? *(14 Marks)*

OR

Discuss HR policies and HR accounting in detail.

2. Discuss Recruitment and its various sources in HRM. *(14 Marks)*

OR

What you understand by Selection, Placement and Induction in HRM

3. Discuss Training and Development in HRM. *(14 Marks)*

OR

What are the different methods of training? Explain.

4. Explain the concept of performance appraisal also write its nature and objectives. *(14 Marks)*

OR

Discuss the concept of Wage and Salary and explain different types of wages.

5. Explain the concept of employee welfare. Discuss different categories of employee welfare. *(14 Marks)*

OR

Discuss the concept of Work-Life Balance. Write its importance and strategies to promote work-life balance.
