

**BBA in THM (NEP) Sem.-2 Examination****DSC-C-THM-122****H.R.M. in Service Industries****Time : 2-00 Hours]****May-2025****[Max. Marks : 50****Instructions:**

- 1) Figures to the right indicate Full Marks.**
- 2) Do not write anything on the question paper.**
- 3) Do not use scientific calculator.**

Q1. Explain in detail: - **(10)**

- |  |                                   |
|--|-----------------------------------|
| (a) The Minimum Wages Act 1948             | (b) The Payment of Bonus Act 1965 |
| (c) Employee's Provident Fund Scheme 1952. | (d) The child labour Act, 1986    |

Q2. Explain the Terms:-(a) Job Design **(10)**

(b) Job Evaluation

**OR**

Write Short note on: -

- |  |                           |
|--|---------------------------|
| (a) Incentives and Performance based pay | (b) Fringe Benefits       |
| (c) Direct Compensation                  | (d) Indirect Compensation |

Q3. Explain in detail" JOB Analysis". **(10)**

**OR**

What is Termination and Out Placement? Explain in detail.

Q4. What is the scope of HRM? Explain in detail. **(10)**

**OR**

Which are the components of Compensation? Explain in detail.

Q5. Define the Terms:-(a) DA (b) HRA (c) CCA (d) TA (e) Wages & Salary Explain **(10)**