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2105N597

Candidate's Seat No : _____

BBA in AVI (NEP) Sem.-2 Examination

DSC-C-AVI-122

H.R.M. in Service Industries

Time : 2-00 Hours}

May-2025

[Max. Marks : 50

Instructions:

- 1) Figures to the right indicate Full Marks.
- 2) Do not write anything on the question paper.
- 3) Do not use scientific calculator.

Q1. Explain in detail: - (10)

- | | |
|--|-----------------------------------|
| (a) The Minimum Wages Act 1948 | (b) The Payment of Bonus Act 1965 |
| (c) Employee's Provident Fund Scheme 1952. | (d) The child labour Act, 1986 |

Q2. Explain the Terms:-(a) Job Design (b) Job Evaluation (10)

OR

Write Short note on: -

- | | |
|--|---------------------------|
| (a) Incentives and Performance based pay | (b) Fringe Benefits |
| (c) Direct Compensation | (d) Indirect Compensation |

Q3. Explain in detail" JOB Analysis". (10)

OR

What is Termination and Out Placement? Explain in detail.

Q4. What is the scope of HRM? Explain in detail. (10)

OR

Which are the components of Compensation? Explain in detail.

Q5. Define the Terms:-(a) DA (b) HRA (c) CCA (d) TA (e) Wages & Salary Explain (10)