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2305N638

Candidate's Seat No : _____

MBA-2 Sem.-4 & MBA-3 Sem.-6 Examination**H. R.****C. M.****Time : 2-30 Hours]****May-2025****[Max. Marks : 70**

Q No.	Questions	Marks
Q-1	Explain the essentials of reward management. Describe total rewards and strategic rewards with examples.	14
Q-2	Discuss performance management and its link with rewards. Explain financial and non-financial rewards. OR Describe contingent pay schemes and bonus schemes. How does team pay improve employee motivation?	14
Q-3	Explain the process of valuing and grading jobs. What is the importance of pay levels and market rate analysis? OR Describe how special groups like directors and knowledge workers are rewarded. Give examples for rewarding manual workers.	14
Q-4	Explain employee benefit schemes and pension schemes. How are flexible benefits useful for employees? OR Describe the process of developing, managing, and evaluating reward systems. What is the role of responsibility in reward management?	14
Q-5	Discuss the Payment of Wages Act and Minimum Wages Act. What are the key provisions of the Payment of Bonus Act and the Maternity Benefits Act?	14