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2212N1051

Candidate's Seat No: _____

IMBA in FM/HRPA/BM/BEM Sem.-9 Examination
BEM/HR/FM_MBA_H_305

MIR

Time : 2.30 Hours]

December-2025

[Max.Marks : 70

- Q.1 Discuss all characteristic of Indian labour? (14)
- Q.2 Discuss about lay-off, lockout, strike, retrenchment, closure provisions as per Industrial Disputes Act,1947? (14)
- Or
- Q.2 Discuss the silent features of Trade Union Act,1926? (14)
- Q.3 Discuss Collective Bargaining concept in detail and also explain how it can be used as a tool to resolve industrial disputes related to wages and working conditions? (14)
- Or
- Q.3 Discuss the Workers Participation in Management concept in details and also discuss the various levels of Workers Participation in Management practiced in Indian Industries? (14)
- Q.4 Discuss the various provision regarding Safety & Welfare of Workers, working hours, annual leave with wages as per Factories Act,1948? (14)
- Or
- Q.4 Discuss Welfare, leave with pay, opening and closing hours as per Shops and Establishment Act,1948? (14)
- Q.5 An Textile company in Ahmedabad is having manpower of around 15000 employees, the average age is around 45 years, average salary is around Rs 55000 and average qualification is ITI, the turnover in 2024-2025 is around 2500 crores and the profit is around 400 crores. The recognized Trade Union wants to prepare a Charter of Demand (COD) as the wage revision is around the corner, as an Industrial Relations consultant can you help them in preparing the COD, the scope of COD is wage revision for 3 threes, medical and life insurance, working conditions, etc (14)

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