
Instructions : Figures to the right side indicate full marks.

1. "Critically examine the impacts of Globalization and Privatization on Indigenous Labour in India. (25)
or
Discuss in detail various stages of Departmental Inquiries under the Industrial Employment (Standing Orders) Act, 1946 with the help of the decided cases.
 2. Explain in detail the concept, techniques and significance of Collective Bargaining under various labour legislations. How the terms of employment can effectively be harmonized with the help of Collective Bargaining ? Discuss. (25)
or
"Retrenchment is not merely a termination of service of surplus labour." Discuss this statement in the light of decided cases of the Supreme Court.
 3. Discuss the provisions of Maternity Benefits under the Factories Act, 1948, ESI Act as well as Maternity Benefits Act. (25)
or
Explain in detail the provisions relating to health of male and female workmen under the Factories Act, 1948.
 4. Write notes on any two from the following : (25)
 - (a) Wages as well as Legal and Illegal Deduction under the Payment of Wages Act, 1936
 - (b) Provident Fund and Family Pension as a social security
 - (c) Notional Extension Theory under the Employees Compensation Act, 1923
 - (d) Application and coverage of Employees' State Insurance Act, 1948
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