

MBA in BI Sem.-2 Examination**BI-202****B. S. & HRM****May-2025****Time : 2-30 Hours]****[Max. Marks : 70**

- Instructions :**(1) This paper contains **FIVE** questions.
(2) All questions are compulsory.
(3) Question No.2, 3, 4 have internal options.
(4) Figures in the right side in parenthesis indicate marks.

- Q:1** Explain the following terms (Any 7) **(14)**
1. Transfer
2. Organizational Culture
3. Promotion
4. Synergy
5. ESOP
6. Hallucination
7. Halo Effect
8. Coalitions
- Q:2** Explain the OCEAN Model of Personality and its application in behavioral studies. **(14)**
OR
- Q:2** Explain Mintzberg Game Theory in detail. **(14)**
- Q:3** Rafael Incorporation wants to hire a Manager for their newly opened Bangalore Branch. Suggest them various sources of recruitment. **(14)**
OR
- Q:3** Kia Incorporation has hired a Manager for their newly opened Delhi Branch. Identify the possible barriers in effective selection. **(14)**
- Q:4** Explain various reasons of Stress. **(14)**
OR
- Q:4** Explain different types of Financial Incentives. **(14)**
- Q:5** Explain and compare McGregor's theory X and Theory Y. **(14)**
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