

IMBA/BBA in ITF (NEP) Sem.-5 Examination

DSC-M-ITF-354T

Leadership & Change Mgmt.

Time : 2.00 Hours]

December-2025

[Max.Marks : 50

Instructions:

- **Figures to the right indicate Full Marks.**
- **Do not write anything on the question paper.**
- **Simple calculator is allowed. Do not use a scientific calculator.**

Q.1	<p>What are the main characteristics and functions of a leader?</p> <p style="text-align: center;"><u>OR</u></p> <p>Discuss the impact of leadership behaviors and attitudes on organizational performance.</p>	10
Q.2	<p>Explain path of Goal theories for leadership in detail.</p> <p style="text-align: center;"><u>OR</u></p> <p>Examine the implications of Entrepreneurial and super leadership in modern businesses.</p>	10
Q.3	<p>Explain how to diagnose, create and manage organizational culture.</p> <p style="text-align: center;"><u>OR</u></p> <p>Describe the relationship between organizational culture and leadership.</p>	10
Q.4	<p>Explain the different types and forces of change.</p> <p style="text-align: center;"><u>OR</u></p> <p>Discuss the framework for Change management, including proactive and reactive change.</p>	10

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Q.5	<u>Short Questions (5 out Of 8)</u>	10
1.	Define Leadership and its impact on Organizational performance.	
2.	Evaluate any 3 traits theories of leadership in brief.	
3.	Mention 6 key business models.	
4.	Draw decision tree analysis.	
5.	Mention any 4 soft skills a leader must have.	
6.	Explain in brief elements of organizational culture.	
7.	Write the barriers to change Management.	
8.	What are key drivers of change?	
9.	Differentiate between People First and Profit only leadership.	
10.	How to manage underperforming employees?	

