

**IMBA TY Sem.-5 Examination**  
**Organizational Behaviour & Personal Mgmt.**

**Time : 2.30 Hours]****December-2025****[Max.Marks : 70**

Q1. Explain the concept of Organizational Behaviour. Elaborate the disciplines that have contributed in development of OB as subject. [14]

Q2. Attempt any Two: [14]  
1] Maslow's Need Hierarchy Theory  
2] Herzberg's Two Factor Theory  
3] Equity Theory

Q3. A] What do you mean by a Group and Team. How are they different from each other. [14]  
B] Explain Trait Theory of Leadership.

OR

Q3. A] What are the types of Teams that function in an organization. [14]  
B] Explain Trait Theory of Leadership.

Q4. Explain the concept of Organizational Culture. What do you mean by Strong and Weak Culture. How do employees learn the culture of an organization. [14]

OR

Q4. Explain the meaning of Planned Change. Discuss Lewin's Three step model of change. [14]

Q5. Discuss in brief: [Any Two] [14]  
A] Human Resource Management  
B] Human Resource Planning  
C] Job analysis

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