

IMBA in ITF (NEP) Sem.-3 Examination

DSC-C-ITF-233T

HRM

Time : 2.00 Hours]

December-2025

[Max.Marks : 50

Instructions:

- **Figures to the right indicate Full Marks.**
- **Do not write anything on the question paper.**
- **Simple calculator is allowed. Do not use a scientific calculator.**

Q.1	Elaborate on the nature of Human resource management. OR	10
Q.1	Discuss the scope of human resource management in detail.	10
Q.2	What is Human resource planning? Why it is important in a firm? Explain. OR	10
Q.2	How do we hire people in a firm? Explain the process of recruiting a person in detail.	10
Q.3	Differentiate between Training and Development. OR	10
Q.3	Why it is important to be trained before any job? Explain its significance in detail.	10
Q.4	What do you understand by Job Evaluation? Explain the objectives of job evaluation. OR	10
Q.4	What is performance appraisal? Explain different ways of performance appraisal in a company.	10
Q.5	Short Questions (5 out of 8) 1. Why it is important to give performance appraisal to an employee in a company 2. Mention two points on importance of human resource management. 3. What are the major problems in human resource planning?	10
	4. What do you understand by job description? 5. Define Human resource planning? 6. What are the major objectives of training? 7. What is the objective of performance appraisal? 8. What do you mean by 360 degree feedback of an employee?	