

## IMBA in FS Sem.-7 Examination

FS-702

HRM-2

Time : 2.30 Hours]

December-2025

[Max.Marks : 70

**Instructions:**

- Figures to the right indicate Full Marks.
- Do not write anything on the question paper.
- Simple calculator is allowed. Do not use a scientific calculator.

Q.1	Weekly working hours = 48; Hourly wage rate = Rs 7.50; Piece rate per unit = Rs 3; Normal time taken per piece = 24 minutes Solve the above problem with the help of Taylor's method of incentives.	14
	<b><u>OR</u></b>	
Q.1	What is remuneration? Elaborate on various components of remuneration.	14
Q.2	What are the major causes of industrial accidents? Discuss in detail. Suggest ways to handle industrial accidents.	14
	<b><u>OR</u></b>	
Q.2	What are the measures taken to ensure good physical health of the employees in an industry? Elaborate.	14
Q.3	What is Worker s participation in management? Discuss its limitations.	14
	<b><u>OR</u></b>	
Q.3	Discuss the importance of workers participation in management.	14
Q.4	What do you understand by industrial relations Discuss its objectives.	14
	<b><u>OR</u></b>	
Q.4	What are the major reasons to join Trade union. Discuss in detail?	14

Q.5	<b>Short Questions (7 out of 10)</b> <ol style="list-style-type: none"><li>1. Discuss the conditions of Gannt method of incentives.</li><li>2. What are the reasons of violence in an industry?</li><li>3. What do you understand by employee welfare?</li><li>4. What is Quality circle?</li><li>5. Write two limitations of workers participation in management.</li><li>6. Write two safety programme for workers.</li><li>7. What are major types of incentives?</li><li>8. What are the two major problems of trade unions?</li><li>9. What is objective of setting a trade union?</li><li>10. Why workers participation in management is important? Write two points.</li></ol>	14
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