

Seat No. : _____

MA-206

May-2025

IMBA Sem.-VIII (Regular)

Course Name: IMBA in Finance (FM) / IMBA in HR and Public Administration (HRPA)/ IMBA in Business Management (BM)/ IMBA in Business Economics and Management (BEM)

Subject & Code: Human Resource Management (HRM)

MBA_201/HR_MBA_201/BEM_MBA_201/FM_MBA_201

Time : 2:30 Hours]

[Max. Marks : 70

1. Discuss objectives and supporting functions of HRM in detail. **14**
2. Discuss Supply Forecasting Methods of Human Resource Planning with relevant examples in detail. **14**

OR

2. Define Selection and discuss types of Selection Test in detail **14**
3. Define Performance Appraisal and discuss its methods with relevant examples in detail. **14**

OR

3. Discuss various Developmental Methods applicable for Executives in an organisation in detail. **14**
4. Discuss the components of Employee's Remuneration in detail **14**

OR

4. Define Industrial Relations and discuss six parties to it in detail. **14**
5. Write a detailed note on Workers Participation in Management along with its benefits. **14**