

	MARKS
Q.1 Explain Objectives of Industrial Relations and three actors of Industrial Relation.	18
OR	
Q.1 A Explain what is 'Whistle Blowing' and its types.	10
Q.1 B What are the differences between Personnel Management and Human Resource Management?	08
Q.2 What is Performance Appraisal? Explain the methods with suitable examples.	18
OR	
Q.2 A What is remuneration? What are different elements of remuneration?	10
Q.2 B What is Fringe Benefit? What are different Fringe benefits being offered by various organisations?	08
Q.3 What is job evaluation? Explain techniques of it.	18
OR	
Q.3 A What guidelines you would set to have a good work-life balance?	10
Q.3 B What is Human Resource Research? What are the unique features of it and how it is relevant in current time?	08
Q.4 A Short Notes (Any Two)	10
1. Non-Monetary benefits	
2. Talent Management	
3. Knowledge Management	
4. Trade Unions	

Q.4 B Answer the following :

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1. Performance appraisal is the concept developed by _____ in 1954.
 2. _____ is a method of compensation in which remuneration is paid on the basis of units or pieces produced by an employee.
 3. Nowadays its not just employer' brand but employee' brand also exists- True/Flase.
 4. mention any two benefits of Human Resource accounting.
 5. What is HR balance score card?
 6. What is emotional Intelligence?
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