

M.B.A. (GM-HRM) Sem.-4 Examination

LS-408

MIR & LL

April-2025

Time : 2-30 Hours]

[Max. Marks : 70

Q-1	What is the requirement of factory act in India? Discuss the legal requirements for appointment of Chief Factory Inspector and Surgeons. Also Discuss the Powers of the Inspector under this Act.	14
Q-2	Under Chapter 6 of Mines Act 1952 for Hours and Limitations of Employment, discuss the parameters set for the workers under this Act. <u>OR</u> What are the requirements to implement Shops and Establishment Act in India. Explain key features of this Act.	14
Q-3	Explain the objective and purpose of Payment of Wages Act 1936. Discuss the difference between Payment of Wages Act 1936 and Minimum Wages Act 1948. <u>OR</u> Discuss the Objectives of Trade Union and its benefits to Workers	14
Q-4	Discuss how Grievance Redressal Machinery can be set up in Industry. <u>OR</u> Discuss workmen compensation policy in case of closing down of undertaking.	14
Q-5	Explain Provisions under Minimum Wages Act, 1948	14