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2804E438

Candidate's Seat No : _____

M.B.A. (GM-HRM) Sem.-4 Examination

LS-407

S.H.R.M.

April-2025

Time : 2-30 Hours]

[Max. Marks : 70

Q-1	A) Explain – “Human Resource as an investment perspective of Management.”	14
Q-2	A) Explain the Process of Strategic Management in detail. OR B) Discuss Impact of workforce demographics and diversity trends in HRM.	14
Q-3	A) What is design and re-design of work system? OR B) Discuss temporary vs permanent Employees?	14
Q-4	A) What is selection? Explain the process of selection in detail. OR B) What are the problems of Performance Management system and how to improve them?	14
Q-5	A) What is training? Explain need and importance of training.	14