

Seat No. : \_\_\_\_\_

# AM-106

April-2025

Int. MBA, Sem.-VIII

## Human Resource Development

Time : 2:30 Hours]

[Max. Marks : 70

1. (a) Briefly discuss the business environment factors related to Human Resource Management. 7
1. (b) Explain the objectives and need of Human Resource Development in detail. 7
2. Differentiate between Human Resource Planning and Job evaluation. Discuss the methods of job evaluation. 14

**OR**

2. Write down about the content of induction program. Discuss about the organization centric induction policy and employee centric induction policy. 14
3. (a) How is performance appraisal different from performance management ? 7
3. (b) Explain the advantages and disadvantages of different methods of performance appraisal. 7

**OR**

3. Explain different methods of training program at length. 14
4. (a) Explain prerequisites for successful MAFS and the limitations of this system. 7
4. (b) Describe the concept of potential appraisal and discuss various categories and indicator of potential. 7
5. Write brief notes : (Any two) 14
  - (a) Equal Remuneration Act, 1976
  - (b) Payment of Bonus Act, 1965
  - (c) Transfer