

1/21

2504E394

Candidate's Seat No : _____

M.B.A. (GM-HRM) Sem.-4 Examination

LS-406

C. M. & O.D.

Time : 2-30 Hours]

April-2025

[Max. Marks : 70

Q-1	Explain the reason for Resistance to Change.	14
Q-2	Explain the process of change according to Kurt Lewin in OD process OR Explain the major problems in Team Formation	14
Q-3	Explain the ADKAR Theory of planned change OR Write a note on process consultation	14
Q-4	Explain the importance of organizational power dynamics, politics and their impact on the process of OD OR Discuss Third Party Hostile Dispute Resolution as an intervention in OD.	14
Q-5	Explain various stages of Group Formation	14