

Seat No. : _____

AL-107

April-2025

Int. MBA, Sem.-VI

Industrial Relations & Production Management (IRPM)

Time : 2:30 Hours]

[Max. Marks : 70

1. Attempt the following questions : 14

(A) Define the term 'Industrial Relations'. Write down its importance and approaches of Industrial Relations.

(B) Explain the registration of Trade Union and appointment of Registrars.

2. Describe the importance of Collective Bargaining in resolving disputes. Explain the process of Collective Bargaining in detail. 14

OR

2. Why do disputes occur in the organization ? Explain the meaning of disputes, its causes and settlement mechanism in short. 14

3. Attempt the following questions : 14

(A) Elaborate the scope of Production Management.

(B) What are the objectives of Production Management ? Explain the characteristics of Modern Production Management.

OR

3. Define Production Management. Explain the challenges faced by the Production Manager in recent times. 14

4. Attempt any **two** of the following : **14**
- (A) 'Production Manager has to consider various factors for the decision regarding to product design.' Substantiate the statement in the light of factors influencing product design.
- (B) What is process design ? Elaborate any two types of process design, along with examples.
- (C) Explain following terminologies along with relevant examples :
- (i) Modular Design
 - (ii) Ergonomics

5. Attempt the following questions : **14**
- (A) What is design capacity and effective capacity ? How capacity can be measured ? Also, explain the factors influencing effective capacity.
- (B) Define the term 'Plant Layout'. Which factors impact the decision regarding the plant layout ? Explain at length.

OR

5. Which are the types of Plant Layout ? Elaborate any two types of plant layout in detail, with their advantages and limitations. **14**
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