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**2404E347**

Candidate's Seat No : \_\_\_\_\_

**M.B.A. (GM-HRM) Sem.-4 Examination**

**LS-405**

**P. M.**

**Time : 2-30 Hours]**

**April-2025**

**[Max. Marks : 70**

<b>Q-1</b>	<b>Explain the following terms (Any 7)</b> 1. Performance 2. Productivity 3. Focus GD 4. Competency 5. Standards 6. Feedback 7. Counselling 8. Coaching	<b>14</b>
<b>Q-2</b>	A) Explain the scope of Performance Management <b>OR</b> B) "Performance management is very difficult yet necessary" Why?	<b>14</b>
<b>Q-3</b>	A) Explain 360 Degree feedback in detail <b>OR</b> B) Explain the importance of counselling and coaching	<b>14</b>
<b>Q-4</b>	A) Explain the process of performance evaluation <b>OR</b> B) Explain evaluation of performance management	<b>14</b>
<b>Q-5</b>	A) Explain various legal issues in performance management	<b>14</b>