

1/16

2304E304

Candidate's Seat No : _____

M.B.A. (GM-HRM) Sem.-4 Examination

LS-404

C. M.

Time : 2-30 Hours]

April-2025

[Max. Marks : 70

Q-1	Explain the term job analysis. Discuss the planning steps which are useful in performing successful job analysis.	14
Q-2	Define contribution period. Explain the various benefits available under ESIC Act. OR Write a detailed note on employee benefits schemes.	14
Q-3	Give a detailed idea about Workmen's compensation act. OR Discuss in detail the different theories of remuneration.	14
Q-4	Discuss in detail the reward management system, its element and interrelationship. OR Explain the term compensation survey. What are reasons for doing it? Describe various methods available for collecting compensation survey data.	14
Q-5	Rewarding executive sales and customer staff as a measure of rewarding special groups.	14