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2703N1139

Candidate's Seat No : _____

I.M.B.A. in BI/IB/APR (Rep.) Sem.-5 Examination

HRM

Time : 2-30 Hours]

March-2025

[Max. Marks : 70

- Instructions :**(1) This paper contains **FIVE** questions.
(2) All questions are compulsory.
(3) Question No.**2, 3, 4** have internal options.
(4) Figures in the right side in parenthesis indicate marks.

- Q:1** Explain the methods of demand forecasting for human resources in brief. (14)
Q:2 Define recruitment. Explain the various internal and external sources of recruitment. (14)
OR
Q:2 Explain the process of selection in detail. (14)
Q:3 What is job design? Explain the various factors affecting job design. (14)
OR
Q:3 Explain the process of career planning in detail. (14)
Q:4 Write a short note on promotion. (14)
OR
Q:4 Write a detailed note on separation. (14)
Q:5 What do you mean by human resource planning? Explain its process in detail (14)