

M.B.A. (MM) Sem.-2 Examination

FC-206

H.R.M.

Time : 2-30 Hours]

April-2025

[Max. Marks : 70

Subject: Human Resource Management (HRM) FC 206

Q-1	Answer briefly- 1. Write about strategic HRM tools - Strategy Map and HR Scorecard. 2. What are the duties of HR Manager? 3. Explain The Payment of Bonus Act 1965 4. Explain conciliation and voluntary arbitration.	14
Q-2	A) Explain about discipline and grievance management. OR B) Explain basic types of interviews and common interview errors	14
Q-3	A) What is meant by industrial relations? Explain in detail. OR B) Write about International labor organization.	14
Q-4	A) Explain techniques for appraising performance. OR B) Explain about psychological contract between employer and employees . Define reality shock.	14
Q-5	Answer in short 1. Write about Equal Remuneration Act 1976 2. Why appraise performance? 3. Write in short collective bargaining. 4. Write about objectives of Industrial Relations.	14