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1904N041

Candidate's Seat No : _____

M.B.A. (GM) Sem.-2 Examination

FC-201

H.R.M.

Time : 2-30 Hours]

April-2025

[Max. Marks : 70

INSTRUCTIONS:

1. All questions carry equal marks
2. Q1,5 are compulsory
3. Q-2,3,4 have internal options

Q-1 Answer briefly-

1. Write about strategic HRM tools- Strategy Map and HR Scorecard.
2. What are the duties of HR Manager.
3. Explain The Payment of Bonus Act 1965
4. Define job enrichment. Job redesign and job rotation

Q-2 Explain about discipline and grievance management.

OR

Explain basic types of interviews and common interview errors

Q-3 What is meant by industrial relations? Explain in detail.

OR

What would you do to recruit more diverse workforce?

Q-4 Explain techniques for appraising performance.

OR

Explain about psychological contract between employer and employees . Define reality shock.

Q-5 Answer in short

1. Write about Equal Remuneration Act 1976
 2. Why appraise performance?
 3. Write in short collective bargaining.
 4. Write about objectives of Industrial Relations.
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