

Instructions : Figures to the right side indicate full marks.

1. Discuss about the impacts of Globalization and introduction of Artificial Intelligence (25)
as well as Robotics on indigenous Labour of India.
or
Discuss the effectiveness and adequacy of Collective Bargaining as a tool to solve
the labour issues in India with the help of appropriate illustrations and case laws.
2. Explain in detail various stages of Departmental Inquiry with decided cases under the (25)
Industrial Employment (Standing Orders) Act, 1946.
or
Discuss the provisions of Maternity Benefits under the Factories Act, 1948, ESI
Act as well as Maternity Benefits Act.
3. Explain in detail about the provisions regarding the employment and prohibition of (25)
Employment of children, young persons and women under the Factories Act, 1948.
or
Explain in detail the provisions relating to safety and working conditions of workers
under the Factories Act, 1948.
4. Write notes on any two from the following : (25)
 - (1) Allocable Surplus and Available Surplus under the Payment of Bonus Act, 1965.
 - (2) Formula of calculation of Gratuity under the Payment of Gratuity Act, 1972 with the recent amendments
 - (3) Meaning of "Industry" and "Industrial Dispute" under the Industrial Disputes Act, 1947 with relevant case Laws
 - (4) Calculation of Bonus under the Payment of Bonus Act.

