

**IMBA in FM/HRPA/BM (NEP) Sem.-5 Examination**  
**DPPG-IMBA/IMBAF/IMBAH\_H-DSC-M-355**

**HRD**

**Time : 2-00 Hours]**

**December-2025**

**[Max. Marks : 50**

- Q.1  
 A Define Human Resource Development and discuss Challenges in HRD Professionals in an Organization. (10)
- Or
- Q.1  
 A Discuss the Difference Between Human Resource Management and Human Resource Development. (10)
- Q.2  
 A Discuss Types of Learning Strategy in detail. (10)
- Or
- Q.2  
 A Discuss the Impact of Instruction and Cognitive Psychology in Learning Research in detail. (10)
- Q.3  
 A Explain the steps of preparing Training Materials for trainees in a training program under HRD. (10)
- Or
- Q.3  
 A Describe the process of planning and scheduling an HRD program in an organization. (10)
- Q.4  
 A Elaborate any 5 On the Job Training Method with relevant Examples. (10)
- Or
- Q.4  
 A Elaborate Class Room Method of Training in detail with relevant examples. (10)
- Q.5 Short Answer (Any 10 out of 12) (10)
- a. Mention any one Function of HRD.
- b. Mention any one Challenge to HRD Professional.
- c. Define Motivation.
- d. Define Reinforcement Theory of Motivation.
- e. Write any one Factor to be considered before purchasing an HRD Program.
- f. Mention any one important factor while selecting a Trainer for HRD Program.
- g. Define Role Play as a Method of Training.
- h. Define Mentoring as a method of Training.
- i. Define Lecture as a method of Training.
- j. Define Equity Theory.
- k. Write how Conference/Discussion is a key factor for Training the Trainers.
- l. Define Experiential Technique in Training the Trainees.

