

IMBA in FM/HRPA/BM (NEP) Sem.-5 Examination

DPPG-IMBA/IMBAF/IMBAH_H-DSC-C-351

HRPF

Time : 2-00 Hours]

December-2025

[Max. Marks : 50

- Q.1 A Define HR Policies and discuss how Policies are selected in any Organization in detail. (10)
- Or
- Q.1 A Discuss the Linkages between Business Management Processes and HR Policies in detail. (10)
- Q.2 A Discuss Uniform/Dress Policy as a part of Human Resource Policy Formulation in detail. (10)
- Or
- Q.2 A Discuss Student Internship Policy as a part of Human Resource Policy Formulation in detail. (10)
- Q.3 A Discuss in detail the Compensation Policy in the formulation of Human Resource Policies. (10)
- Or
- Q.3 A Discuss in detail the "Employee Further Education Policy" in the formulation of Human Resource Policies. (10)
- Q.4 A Explain in detail the formulation of a Discipline for a hypothetical organization as a part of its Human Resource Policy framework. (10)
- Or
- Q.4 A Explain in detail the formulation of a Counselling for a hypothetical organization as a part of its Human Resource Policy framework. (10)
- Q.5 Short Answer / MCQ (Any 10 out of 12) (10)
- a. Define Equal Opportunity Policy.
 - b. Define Recruitment and Hiring Policy.
 - c. Define Health and Safety Policy.
 - d. Define Induction Policy.
 - e. Define E Mail and Communication Policy.
 - f. Define Smoking Policy.
 - g. Mention any one eligibility of Guest House Policy.
 - h. Discuss any one purpose of Transportation Policy.
 - i. Mention Objective of Performance Appraisal Policy.
 - j. Mention any one eligibility of getting Company Mobile Device.
 - k. Define Grievance Policy.
 - l. Define Charge-Handover Policy.

