

**IMBA (Rep.) Sem.-1 (NEP) Examination
DSC-C-IMBA-111****Principles of Management-1
February-2025**

Time : 2-00 Hours]

[Max. Marks : 50

Ques. 1

- A. Define the term management and explain its importance in the organizational scenario? [5]
- B. Explain briefly classical approach as defined under theories of management. [5]

OR

- A. Outline the various roles played by a manager in an organisation. [5]
- B. Describe the functions of management. [5]

Ques. 2

- A. "Planning is a management function. Explain its importance. [5]
- B. Discuss the steps involved in controlling. [5]

OR

- A. Explain briefly the idea of management in context of Indus civilization. [5]
- B. Explain any five Henry Fayol's Principles of Management. [5]

Ques. 3 Define the term Organizing. Justify its importance in management. And also mention the steps of organizing. [10]

OR

What do you mean by Organizational Culture? Differentiate between Strong Culture and Weak Culture. [10]

Ques.4 What is Organizational Structure? What are its types? [10]

OR

Why is Leading one of the significant functions of Management? [10]

Ques.5 Multiple Choice Ques. [Attempt all] [10]

(P.T.O)

1. _____ is art of getting things done from others.
 - (a) Driving
 - (b) Cooking
 - (c) Management
 - (d) None of the above.
 2. Optimum use of available resources is the responsibility of _____.
 - (a) Peon
 - (b) Clerk
 - (c) Accountant
 - (d) Manager
 3. Who is considered Father of Management?
 - (a) Henry Fayol
 - (b) F.W. Taylor
 - (c) Abraham Maslow
 - (d) None of the above.
 4. Under Functions of Management; which is the second function performed after Planning, _____, Directing, Controlling, Innovation and Representing.
 - (a) Leadership
 - (b) Motivation
 - (c) Organizing
 - (d) None of the above
 5. POSDCORB; What is R in this?
 - (a) Result
 - (b) Report
 - (c) Rights
 - (d) Rent
 6. Planning is Expensive and Time-consuming Process.
 - (a) True
 - (b) False
 7. Span of management is also referred as _____.
 - (a) Span of Control
 - (b) Span of Supervision
 - (c) Span of Authority
 - (d) All of the above
 8. Controlling is three step process. Which are these? Tick which is not a part of process.
 - (a) Recruitment and Selection
 - (b) Establishing standards
 - (c) Measuring and comparing the actual results against standards
 - (d) Taking corrective action.
 9. Culture is moral, social, and behavioural norms of an organization.
 - (a) True
 - (b) False
 10. Under Contemporary Management Thought, Theory Z was pioneered by W.G Ouchi and A.M Jaeger.
 - (a) True
 - (b) False
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