

## Int LLB Sem.-5 Examination

ILBCom/BBA-304

Labour Law - I

April-2025

Time : 2-30 Hours]

[Max. Marks : 70

Q-1 "Labour law is in a Concurrent List of Schedule VII in the Constitution of India, implying that both the Union and the State Governments are competent to legislate on labour matters and administer the same". Discuss the statement in the light of Constitutional Provisions with regards to Labour Law in India. [18]

OR

Q-1A Discuss in detail the International Labour Organization (ILO) and its influence on Indian labour laws. [10]

Q-1B Write a brief note on a role of Judiciary in protecting the rights of the workers. [08]

Q-2 Discuss the various provisions relating to Authorities under the Industrial Dispute Act, 1947. [18]

OR

Q-2A Discuss in detail the provisions relating to Strikes and Lock-outs under the Industrial Dispute Act, 1947. [10]

Q-2B Explain in detail the concept of 'Collective Bargaining'. [08]

Q-3. Discuss the rights and liabilities of trade union under Trade Union Act 1926. [18]

OR

Q-3A Discuss in detail departmental inquiries under The Industrial Employment (Standing Orders) Act, 1946. [10]

Q-3B Write a note on 'industrial relations' [08]

Q.4 [A] Short Notes (Any 2). [10]

1. Master – Servant Relationship.
2. Registration of Trade Union.
3. Types of Strikes.
4. Buckingham Mill Case.

(P.T.O)

**[B] Objective (Multiple Choice Questions)****[06]**

1. What is Article 24 of Indian Constitution which protects and safeguards the interest of workers?

- (a) Prohibition of traffic in Human beings and forced labour
- (b) Prohibition of employment of children in factories etc.
- (c) Equality of opportunity in matters of Public Employment.
- (d) Protection of Life and Personal Liberty

2. The obligation towards ensuring the provision of 'Living Wage' is imposed in which Article of Indian Constitution ?

- (a) Article 38
- (b) Article 39
- (c) Article 41
- (d) Article 43

3. The \_\_\_\_\_ on Labour decided to re-examine the Trade Union Act after 3 years.

- (a) Royal Commission
- (b) Mehra Comiission
- (c) Trade Commission
- (d) None of the above

4. The registration of a trade union is based on which of the below mentioned principle?

- (a) We are one together
- (b) United we stand, divided we fall
- (c) Unity is our strength
- (d) Trade Rights are our priority

5. Which of the below mentioned section defines the rights and duties of registrar?

- (a) Sec. 5
- (b) Sec.6
- (c) Sec. 7
- (d) Sec. 8

6. The International Labour Organisation became the first specialized agency associated with the UN in?

- (a) 1946
- (b) 1945
- (c) 1944
- (d) 1947