

PGD (HRM) Semester-2 Examination
Mgmt of Ind Relations & Labour Laws

Time : 2-30 Hours]

April-2024

[Max. Marks : 70

Q-1	A) Explain the criteria for disqualification of gratuity and Bonus payment. B) Discuss the difference between the objective of Payment of Wages Act and Minimum wages Act	14
Q-2	A) What do you understand by Industrial Relations ? Discuss the Importance of Industrial Relations in detail. <u>OR</u> B) Define Roles and Responsibilities of factory inspector under Factory Act 1948	14
Q-3	A) Under the Factory Act 1948 discuss the Working Hours for Adults, Child and Woman <u>OR</u> B) Discuss the Advantages and Limitations of Trade Union	14
Q-4	A) Explain meaning of Collective Bargaining. Define the Advantages of Collective Bargaining in detail. OR B) Explain the Annual Leave and Wages under Factory Act.	14
Q-5	A) Discuss Below Terms in Detail 1) Certifying Surgeon 2) Adult 3) Overcrowding 4) Adolescent 5) Extra Wages/ Overtime 6) Certificate of Fitness 7) Welfare Officer	14

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