

**PGD (HRM) Semester-2 Examination**  
**Mgmt of Ind Relations & Labour Laws**

Time : 2-30 Hours]

April-2024

[Max. Marks : 70]

Q-1	<p>A) Explain the criteria for disqualification of gratuity and Bonus payment.          B) Discuss the difference between the objective of Payment of Wages Act and Minimum wages Act</p>	14
Q-2	<p>A) What do you understand by Industrial Relations ? Discuss the Importance of Industrial Relations in detail.</p> <p><u>OR</u></p> <p>B) Define Roles and Responsibilities of factory inspector under Factory Act 1948</p>	14
Q-3	<p>A) Under the Factory Act 1948 discuss the Working Hours for Adults, Child and Woman</p> <p><u>OR</u></p> <p>B) Discuss the Advantages and Limitations of Trade Union</p>	14
Q-4	<p>A) Explain meaning of Collective Bargaining. Define the Advantages of Collective Bargaining in detail.</p> <p>OR</p> <p>B) Explain the Annual Leave and Wages under Factory Act.</p>	14
Q-5	<p>A) Discuss Below Terms in Detail</p> <ol style="list-style-type: none"> <li>1) Certifying Surgeon</li> <li>2) Adult</li> <li>3) Overcrowding</li> <li>4) Adolescent</li> <li>5) Extra Wages/ Overtime</li> <li>6) Certificate of Fitness</li> <li>7) Welfare Officer</li> </ol>	14

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