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2603E1325

Candidate's Seat No : _____

Integ. LLB Semester-5 Examination

IL B.Com/BBA-304

Labour Law - I

Time : 2-30 Hours]

March-2024

[Max. Marks : 70

Q.1 Discuss the Constitutional perspectives of Labour Law in detail. [18]

OR

Q.1 A. Define Industry. Discuss the provisions of 'strikes' and 'lock-outs' in detail. [10]

B. Write a note on 'collective bargaining'. [08]

Q.2 Discuss in detail the 'Authorities' under the Industrial Dispute Act. [18]

OR

Q.2 A. Discuss in detail the International Labour Organization (ILO). [10]

B. Write a brief note on a role of Judiciary in protecting the rights of the workers. [08]

Q.3 Discuss the rights and liabilities of trade union under Trade Union Act 1926. [18]

OR

Q.3 A. Discuss in detail departmental inquiries under The Industrial Employment (Standing Orders) Act, 1946. [10]

B. Write a note on 'industrial relations' [08]

Q.4 (A) Short Notes (Write any two) [10]

1. Unfair Labour Practices

2. Registration of Trade Union

3. Certification of standing orders

4. Buckingham Mill Case

(B) Multiple Choice Questions (Attempt all) [06]

1. What is Article 24 of Indian Constitution which protects and safeguards the interest of workers?

(a) Prohibition of traffic in Human beings and forced labour

(b) Prohibition of employment of children in factories etc.

(c) Equality of opportunity in matters of Public Employment.

(d) Protection of Life and Personal Liberty

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2. The Industrial Dispute Act was enacted in which year?
- (a) 1945
 - (b) 1947
 - (c) 1956
 - (d) 1970
3. On which ground can a trade union refuse to admit a person or expel a member?
- (a) Goodwill damage
 - (b) Misconduct
 - (c) Change in job
 - (d) Relation with manager
4. The registration of a trade union is based on which of the below mentioned principle?
- (a) We are one together
 - (b) United we stand, divided we fall
 - (c) Unity is our strength
 - (d) Trade Rights are our priority
5. Which of the following is not a constituent of Trade Union?
- (a) Members
 - (b) Employers
 - (c) Government
 - (d) All of the above
6. The International Labour Organisation became the first specialized agency associated with the UN in?
- (a) 1946
 - (b) 1945
 - (c) 1944
 - (d) 1947
