

Integ. LLB Semester-5 Examination**IL B.Com/BBA-304****Labour Law ~ I****Time : 2-30 Hours]****March-2024****[Max. Marks : 70]**

Q.1 Discuss the Constitutional perspectives of Labour Law in detail. [18]

OR

Q.1 A. Define Industry. Discuss the provisions of 'strikes' and 'lock-outs' in detail. [10]

B. Write a note on 'collective bargaining'. [08]

Q.2 Discuss in detail the 'Authorities' under the Industrial Dispute Act. [18]

OR

Q.2 A. Discuss in detail the International Labour Organization (ILO). [10]

B. Write a brief note on a role of Judiciary in protecting the rights of the workers. [08]

Q.3 Discuss the rights and liabilities of trade union under Trade Union Act 1926. [18]

OR

Q.3 A. Discuss in detail departmental inquiries under The Industrial Employment (Standing Orders) Act, 1946. [10]

B. Write a note on 'industrial relations' [08]

Q.4 (A) Short Notes (Write any two) [10]

1. Unfair Labour Practices
2. Registration of Trade Union
3. Certification of standing orders
4. Buckingham Mill Case

(B) Multiple Choice Questions (Attempt all) [06]

1. What is Article 24 of Indian Constitution which protects and safeguards the interest of workers?

- (a) Prohibition of traffic in Human beings and forced labour
- (b) Prohibition of employment of children in factories etc.
- (c) Equality of opportunity in matters of Public Employment.
- (d) Protection of Life and Personal Liberty

2. The Industrial Dispute Act was enacted in which year?

- (a) 1945
- (b) 1947
- (c) 1956
- (d) 1970

3. On which ground can a trade union refuse to admit a person or expel a member?

- (a) Goodwill damage
- (b) Misconduct
- (c) Change in job
- (d) Relation with manager

4. The registration of a trade union is based on which of the below mentioned principle?

- (a) We are one together
- (b) United we stand, divided we fall
- (c) Unity is our strength
- (d) Trade Rights are our priority

5. Which of the following is not a constituent of Trade Union?

- (a) Members
- (b) Employers
- (c) Government
- (d) All of the above

6. The International Labour Organisation became the first specialized agency associated with the UN in?

- (a) 1946
- (b) 1945
- (c) 1944
- (d) 1947
