

M.B.A. GM (HRM) Semester-4 Examination

LS-406

CM & OD

April-2024

Time : 2-30 Hours]

[Max. Marks : 70]

Q-1	A) Differentiate between transformational and transitional change and also State meaning of both.	14
Q-2	<p>A) Explain how to address sociotechnical system challenges with the help of its definition and benefits.</p> <p><u>OR</u></p> <p>B) Why quality of work life is important for an employee? What are the various ways through which you can achieve quality of work life?</p>	14
Q-3	<p>A) Write down what is work redesign? Process of work redesign and strategies for resigning a job.</p> <p><u>OR</u></p> <p>B) what is self managed teams with the help of Its characteristics, also state advantages and disadvantages of self managed teams.</p>	14
Q-4	<p>A) List down traditional and modern methods of performance appraisal.</p> <p><u>OR</u></p> <p>B) Explain why training is important in an organisation with the help of the definition of training and types of training and also state training process.</p>	14
Q-5	A) Explain what is management by objective, its advantages and disadvantages and its steps	14

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