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1812N997

Candidate's Seat No : _____

IMSc (CA&IT) First Year (Old) Examination

Fundamentals of Management

December-2024

Time : 2-00 Hours]

[Max. Marks : 50

Answer the Questions given below.

Q.1 Define management and explain its nature and scope with relevant examples. [10]

OR

Q.1 What are the essential managerial skills required at different levels of management? Explain with examples. [10]

Q.2 Define planning and explain its nature. Discuss the importance and limitations of planning with examples. [10]

OR

Q.2 Explain the qualitative and quantitative techniques of forecasting, highlighting their advantages and limitations. [10]

Q.3 Distinguish between authority and power. Provide examples to highlight the differences in their application. [10]

OR

Q.3 Discuss the advantages of centralisation and decentralisation in an organisation. Provide examples to illustrate when each is preferable. [10]

Q.4 What are the advantages of training programs for employees and organizations? Support your answer with examples. [10]

OR

Q.4 What is Management by Objectives (MBO)? Explain its concept and relevance in organizational management. [10]

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Q.5 What is motivation? Discuss its concept and the key determinants that influence employee motivation.

[10]

OR

Q.5 Explain Maslow's Need Hierarchy Theory. How is it applied to enhance employee performance in organizations?

[10]

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