

Integ LLB Semester-2 Examination

ILBBA 108

Principles of Management-II

April-2024

Time : 2-30 Hours]

[Max. Marks : 70

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|--------|---|----|
| Q.1 | What is meant by selection? Explain selection process in detail | 18 |
| OR | | |
| Q.1 A. | Define training and various methods of Training | 10 |
| Q.1 B | Define Job Analysis and discuss the common job analysis methods | 08 |
| Q.2 | What is 'Control'? Explain essentials of an effective and efficient control system | 18 |
| OR | | |
| Q.2 A | Explain Break even analysis and Management information system-Techniques of Management | 10 |
| Q.2 B | Write Short note on: Network Techniques of Control | 08 |
| Q.3 | Explain Herzberg theory of Motivation. What are the factors that influence motivation at the workplace into the groups as explained in this theory? | 18 |
| OR | | |
| Q.3 A | What are the important functions of Technology Management | 10 |
| Q.3 B | Define knowledge management and discuss its main objectives. | 08 |
| Q.4 A | Short Notes (Any Two out of four) | 10 |
| | 1) Limitations of Technology Management. | |
| | 2) Meaning of Corporate Social Responsibility | |
| | 3) Importance of Human Resource Planning | |
| | 4) Concept of Leadership Continuum | |

Q.4 B Answer the following:

- 1) Full form of CSR is:
 - a. Corporate Social Responsibility
 - b. Consumer Satisfaction Ratio
 - c. Corporate Sales Responsibility
 - d. Corporate Sales Ratio
- 2) Communication is __ process.
 - a. Two way
 - b. Administrative
 - c. Supportive
 - d. All of the above
- 3) _____ Type of control gathers information on finished activity, assesses it, and enhances such efforts in the future are all part of this procedure
 - a. Real-Time Control
 - b. Feedback Control
 - c. Feed Forward Control
 - d. Management Control
- 4) An organization uses job analysis data
 - a. Workforce planning
 - b. Performance Management
 - c. Recruitment and Selection
 - d. All of the above
- 5) Two factor theory has been given by _____.
 - a. Peter Druker
 - b. McGregor
 - c. Maslow
 - d. Herzberg
- 6) _____ is accurate study of various components of job.
 - a. Job Analysis
 - b. Job Rotation
 - c. On Job training
 - d. None of this

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