

## Integ. LLB Semester-4 Examination

ILBBA 207

HRM

Time : 2-30 Hours]

April-2024

[Max. Marks : 70

		MARKS
Q.1	What is the difference between remuneration and rewards? Discuss types of rewards in detail.	18
	OR	
Q.1 A	What is 'Whistle Blowing'? Discuss in detail along with its types.	10
Q.1 B	What are the differences between Personnel Management and Human Resource Management?	08
Q.2	What is Performance Appraisal? Explain the methods	18
	OR	
Q.2 A	What are the major functions of Trade unions?	10
Q.2 B	What are the Fringe Benefits? Mention its types.	08
Q.3	What is job evaluation? Explain techniques of it.	18
	OR	
Q.3 A	Discuss your views on implementing work life balance and managing Emotional Intelligence.	10
Q.3 B	What is Six Sigma Process in Human Resource?	08
Q.4 A	Short Notes (Any Two out of four )	10

IV 170-2

1. Non-Monetary benefits
2. Virtual Organisation and HRM
3. Actors of Industrial Relations
4. Ethical issues in HRM

Q.4 B Answer the following :

06

1. Define Human Resource Research.
2. What is Job Satisfaction?
3. Define Knowledge management.
4. How competency mapping can be done?
5. What is main objective of Trade Union?
6. Business Process Outsourcing is creating trust issues among Employer and Employee.- True/False.

—X—