

Integ. LL.B. Sem.-5 Examination**IL BBA-301****Organisational Behaviour****Time : 2-30 Hours]****October-2024****[Max. Marks : 70**

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|-----------|---|----|
| Q.1 | State the models of Organizational Behaviour. Explain them on basis of six criteria suggested by John Newstorm. | 18 |
| OR | | |
| Q.1 A | State and explain the biographical characteristics that affects performance of an individual in an organization. | 10 |
| Q.1 B | Discuss how people- structure technology environment affects organizations. | 08 |
| Q.2 | Explain in detail the major personality attributes influencing Organizational Behaviour. | 18 |
| OR | | |
| Q.2 A | State different types of Teams and Explain any two in detail. | 10 |
| Q.2 B | Explain perception. What are the factors affecting Selective Perception? | 08 |
| Q.3 | Explain in detail five- stages of Group Development Model. | 18 |
| OR | | |
| Q.3 A | Discuss Lewin's Three Step Model in change process. | 10 |
| Q.3 B | Explain in detail issues relating to Role in Groups. | 08 |
| Q.4 A | Short Notes (Any Two out of four) | 10 |
| | 1. Write 5 Terminal Values
2. Felt Emotions v/s Displayed Emotions
3. Referent Power
4. Job Involvement and Job Satisfaction | |
| Q.4 B | Answer the following. | 06 |
| | 1. Which of the following is not relevant contributing discipline to OB?
A. Psychology
B. Anthropology
C. Sociology | |

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D. Physiology

2. _____ is not an element of main reward system.
 - A. Sacrifice Rewards
 - B. Base Pay
 - C. Performance Rewards
 - D. Non- economic Rewards
 3. Any relatively permanent change in behaviour that occurs as a result of experience is called,
 - A. Perception
 - B. Learning
 - C. Attitudes
 - D. Values
 4. This reinforcement is used to convert undesirable behaviour into the desirable one.
 - A. Positive Reinforcement
 - B. Negative Reinforcement
 - C. Punishment
 - D. None
 5. State any two power tactics.
 6. What is meant by reinforcement and Machiavellianism.
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