

LLM Sem.-3 Examination

505 E BL

Labour Laws

January-2024

Time : 2-30 Hours]

[Max. Marks : 100

Instructions : Figures to the right side indicate full marks.

1. Explain with illustrations how the ILO recommendations have been implemented under the Indian Labour Laws. (25)
 or
 Discuss various techniques of pressurization (Strikes, Lock-outs, go-slow etc.) adopted by the labourers and the related provisions thereof under the Industrial Disputes Act, 1947.
 2. Discuss about the Collective Bargaining as an effective tool to solve labour issues. (25)
 or
 "Powers of the Appropriate Government under Sec. 10(a) of the Industrial Disputes Act, 1947 for reference of disputes are discretionary and administrative in nature." Discuss.
 3. Explain the provisions relating to health and safety of female workers under the Factories Act, 1948. (25)
 or
 Explain in detail various stages of the Departmental Enquiries under the Industrial Employment (Standing Orders) Act, 1946 with relevant cases.
 4. (a) Write note on any two from the following : (15)
 - (1) Set off and set on under the Payment of Bonus Act, 1965
 - (2) Notional Extension Theory under the Employees Compensation Act, 1923
 - (3) Compulsory Insurance under the Payment of Gratuity Act, 1972
 - (4) Meaning of "Factory" and "Manufacturing process" with relevant case Laws
 - (b) State with reasons whether the following statements are true or false. (10)
 - (1) 'All India Radio' does not fall within the definition of Industry under the Industrial Disputes Act, 1947.
 - (2) Process of storing article in cold storage – deep freezer is covered within the definition of "Manufacturing Process" under the Factories Act, 1948.
 - (3) Benefit of gratuity of an employee under the Payment of Gratuities Act, 1972 can never be forfeited in any circumstances.
 - (4) The value of any house accommodation is included in the computation of wages under the Payment of Wages Act, 1936.
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