

## Integrated LL.B. Sem.-4 Examination

## H.R.M. IL BBA 207

## Human Resource Management

Time : 2-30 Hours]

April-2023

[Max. Marks : 70

- Instructions :** (1) All questions are compulsory.  
(2) All questions carry equal marks.

- 1 What is Human Resource Research? Discuss its process in detail. 18  
OR  
( a ) How Human Resource can be managed in vertical organisation? 10  
( b ) Explain three actors of Industrial Relations. 8
  - 2 What is performance appraisal? Explain various methods of performance appraisal. 18  
OR  
( a ) Explain various types of Rewards. 10  
( b ) What are the objectives of Trade Unions? 8
  - 3 What is Job evaluation? What are different techniques of job evaluation? 18  
OR  
( a ) What are the ethical issues being faced in Human Resource Management? 10  
( b ) Explain mechanism of Employee remuneration. 8
  - 4 ( a ) Short note (any two) : 10  
( 1 ) Industrial Dispute and Grievance  
( 2 ) Problems in Performance appraisal  
( 3 ) Whistle blowing Policy  
( 4 ) HR six sigma Process.  
( b ) Answer the following : 6  
( 1 ) What is competency mapping?  
( 2 ) What is HR Balance Scorecard?  
( 3 ) What is knowledge Management?  
( 4 ) What is Dual career groups.  
( 5 ) What is HR accounting?  
( 6 ) What is personal Management?
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