

Seat No. : _____

JA-102

July-2021

BBA., Sem.-VI

CC-308 : Industrial Laws

Time : 2 Hours]

[Max. Marks : 50

- Instructions :** (1) All questions in Section – I carry equal marks.
(2) Attempt any **two** questions in Section – I.
(3) Question – V in Section – II is compulsory.

SECTION – I

1. (A) Define industrial dispute and write a note on the essential elements of the industrial dispute under the Industrial Dispute Act, 1947. **10**
(B) Write a detailed note on the national tribunal as the authority to settle the industrial dispute. **10**
2. (A) Write short note on manufacturing process and hazardous process under Factories Act, 1948. **10**
(B) Explain the provisions related to the health of workers under Factories Act, 1948. **10**
3. (A) What are the benefits available under the Employees' State Insurance Act, 1948 ? **10**
(B) Write a brief note of Accident and disablement under the Workmen's Compensation Act, 1923. **10**
4. (A) Discuss the authorized deductions from wages under the Payment of Wages Act, 1936. **10**
(B) Briefly discuss the important provisions of the employees' deposit linked Insurance Scheme, 1952. **10**

SECTION – II

5. Do as directed : (any 10)

10

- (1) Industrial dispute means any dispute between
 - (a) Employer and workman
 - (b) Workman and workman
 - (c) Employer and employer
 - (d) All of these
- (2) A strike includes _____ cessation of work.
 - (a) temporary
 - (b) permanent
 - (c) fixed by the employer
 - (d) none of the above
- (3) In lay off the employer refuses to assign the work to a workman _____.
 - (a) intentionally
 - (b) due to inability of any reason
 - (c) Both of these
 - (d) None of these
- (4) The _____ is the apex authority in the settlement of the industrial dispute.
 - (a) national tribunal
 - (b) industrial tribunal
 - (c) labour court
 - (d) None of these
- (5) In Factories Act, 1948 a factory means any premise where in _____ or more workers are employed on any day of the preceeding 12 months with the aid of power.
 - (a) 100
 - (b) 10
 - (c) 50
 - (d) 20
- (6) A factory does not include _____.
 - (a) mines
 - (b) mobile unit in armed forces
 - (c) a railway shed
 - (d) all of above
- (7) The leave of one day will be granted for every _____ days of work performed in case of a child worker.
 - (a) 10
 - (b) 20
 - (c) 15
 - (d) 25
- (8) In the definition of the dependent , _____ is/are included.
 - (a) a widow
 - (b) a minor legitimate son
 - (c) a parent other than a widowed mother
 - (d) all of these

- (9) In _____ disablement a workman suffers from the inability to do any work which he was performing at the time of accident.
- (a) partial (b) total
(c) temporary partial (d) None of these
- (10) The Employees' Provident Funds and miscellaneous Provisions Act 1952 consist of _____ number of schemes.
- (a) 3 (b) 2
(c) 1 (d) 0
- (11) The payment of wages act was passed to fulfill the objective of _____.
- (a) delayed wages (b) nonpayment of wages
(c) wrongful deductions from wages (d) (a), (b) and (c)
- (12) The payment of wages act does not apply to the employees whose wages exceed ₹ _____ per month.
- (a) 5,000 (b) 10,000
(c) 15,000 (d) 16,000
- (13) In the term of wages _____ is/are not included.
- (a) bonus (b) travelling allowance
(c) both of these (d) None of these
- (14) An employee drawing ₹ _____ wages p.m. are covered under ESI Act.
- (a) 15,000 (b) 22,000
(c) 2,000 (d) 20,000
- (15) The term of the office of director general is _____ years.
- (a) 2 (b) 3
(c) 4 (d) 5
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